

Job Title	Regional Coordinator
Start Date	1st February
Closing Date of Applications	22 nd December 2017
Salary	Negotiable
Duty Station	Anywhere in Africa
Report to	Steering committee
Duration	3 years, renewable once
Staff Status	Full Time (100%)
Age	Below 29 years

The African Young Positives Network (AY+) is a regional Network for and by young people living with HIV, launched in 2011 during the International Conference on AIDS and STIs in Africa (ICASA)

AY+ was born out of a pertinent need for a platform to strengthen the engagement of young men and women living with HIV to take charge, lead the process and protect Human Rights for greater and meaningful involvement in the HIV response within their communities.

The AY+ is seeking to recruit a qualified, competent and highly motivated African Young person below 29 years of age to fill the following post: REGIONAL COORDINATOR

Supervisor: AY+ Steering Committee

Job summary: To provide strategic leadership and management of AY+ day to day activities and responsible for ensuring that the Network has the capacity to run and service Country Networks of young people living with HIV. The role bears the ultimate responsibility for ensuring that the organization is organized, managed and controlled in such a way so as to maximize the delivery of it's mandate.

Job Description

The Regional Coordinator is responsible for the leadership, management and administration of the African Young Positives Network (AY+). The AY+ Regional Coordinator (RC) with guidance of the Advisory Board will have overall strategic and operational responsibility for AY+'s staff, programs, expansion, and execution of its mission. S/he will initially develop deep knowledge of field, core programs, operations, and business plans.

Responsibilities

Leadership & Management:

- Ensure ongoing regional programmatic excellence, rigorous program evaluation, and consistent quality of finance and administration, fundraising, communications, and systems; recommend timelines and resources needed to achieve the strategic goals.

- Actively engage and energize AY+ volunteers, Steering committee, event committees, alumni, partnering organizations, advisory board and funders.
- Develop, maintain, and support a strong committee; serve as ex-official of each committee; seek and build committee involvement with strategic direction for both ongoing regional operations as well as for the international rollout.
- Lead, coach, develop, and retain AY+'s high-performance senior management team.
- Ensure effective systems to track progress, and regularly evaluate program components, so as to measure successes that can be effectively communicated to the committee, funders, advisory board and other constituents.

Fundraising & Communications:

- Expand regional revenue, generating and fundraising activities to support existing program operations and regional expansion.
- Deepen and refine all aspects of communications—from web presence to external relations with the goal of creating a stronger brand.
- Use external presence and relationships to gather new opportunities.

Planning & New Business:

- Design the regional expansion plan and complete the strategic business planning process for the program expansion into new countries.
- Build partnerships in new countries, establishing relationships with funders, political and community leaders at each expansion country.
- Be an external, regional and international presence that publishes and communicates program results with an emphasis on the successes of the country program as a model for regional and international replication.

Term of Office

3 years term, renewable only once.

Reports to

The Steering Committee of AY+

Qualifications

- University degree in related field (social work, public relations, management).
- Successful work experience with 5 years experience in a senior management position, and with successful management and supervisory experiences.
- Experienced in young people and HIV work at national, regional or international levels.
- Experience of working with the Board of Directors, volunteers and partners.
- Fluent in English. Additional Languages are an asset.

Personal Profile

- Able to work and cooperate within an international and intercultural environment.
- Skills in team building.
- Skills in young people and young positives activities planning and implementation.
- Ability to creatively solve problems and successfully resolve conflicts.
- Ability to work and communicate effectively (verbal, written, in person and/or over the telephone) with young positives, national networks, volunteers, community, staff and partners from diverse backgrounds.
- Ability to work collaboratively with national networks to ensure exchange of information and effective planning.
- Ability to coach staff, manage, and develop high-performance teams, set and achieve strategic objectives and manage a budget.
- Strong marketing, public relations, and fundraising experience with the ability to engage a wide range of stakeholders and cultures.
- Strong written and verbal communication skills; a persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills.
- Willingness to work in a flexible schedule, including evenings and some weekends.
- Organized, enthusiastic, autonomous and tolerant.
- Passion, idealism, integrity, positive attitude, mission-driven, and self-directed.
- Aged under 29, male or female.
- Being a young person living with HIV is not mandatory but will be valued.

Travel

- Willing to travel worldwide to represent AY+.

Send your Applications Not later than 22nd December 2017 to info@ayplus.org and copy masembep@gmail.com and badblack456@gmail.com with subject application for AY+ Regional Coordinator